

# ***HUA CONFERENCE***

***JUNE 2019***



**ENGLAND  
HOCKEY**

***TO SERVICE OUR GAME AND  
CONTINUE ITS GROWTH WITH  
THE PROVISION OF HIGH  
QUALITY OFFICIATING AT ALL  
LEVELS***



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# ***WELCOME***

*Chris Reece*  
*VP – England Hockey*



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# ***HOUSEKEEPING & INTRODUCTIONS***



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# SCENE SETTING

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- England Hockey continues to work towards its Vision of “A Nation where Hockey Matters”
- Ambitious target of doubling the number of people playing the sport between 2017 and 2027 – this obviously has impacts on the support infrastructures including Umpiring and Officiating
- Pro League having a large impact on Elite level and “Visibility” of the sport
- Growth in the Club game – particularly around Junior Participation
  - Championships
  - Increasing numbers of adult teams over the next 5 years

Evolution (not revolution) is required to continue to deliver from a Governing Body perspective, and also locally. Focus is on more intelligent use of systems and data, better communication between all stakeholders and clear strategy to enable difficult decisions to be made



# HEADLINES FROM 2018/19.....

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228  
Clubs with an  
Umpire Developer

1,729  
Matches every  
Saturday

1,889  
New L1U Umpires  
last season

23.9%  
Conversion L1U –  
L1A

341  
Returning users  
monthly to HH



# HEADLINES FROM 2018/19 SEASON

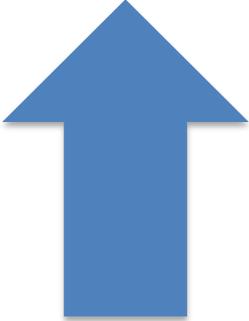
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- Governance
  - Best Practice Matrix up and running in 9 x HUAs
  - Centralised IT System (more to follow.....)
  - Work with EH Governance Manager concerning Red Cards / Disrepute processes and standardisation of process across country
  - Tutor Recruitment & Skills Matrix launched



# HEADLINES IN 2018/19.....

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- International Success
    - Dan Barstow umpiring in Odisha
    - Lee Barron, Rachel Williams, Jo Pennycook & Louise Knipe at World Indoor World Cup
    - Bruce Bale & Dan Barstow Umpiring in Pro League 2019
    - Margaret Hunnaball & Louise Knipe UM's in Pro League 2019
  
  - YoY International Appointments for Umpires
  - YoY International Appointments for Technical Officials
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- Successful inception of 2 x New Umpires into EHF & 3 to start process in August 2019

# ***VISION GROUP UPDATE***

*Annette Badger & Colin Jones*



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# THE STORY SO FAR.....

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- At the HUA Conference in July 2017, the outcome of the working groups was a desire for a more standardised approach to umpiring across England. Some of these areas included:
  - Consistent approach to rules / regulations around umpiring
  - Standardised approach to progression opportunities for Umpires, Coaches, Assessors, Mentors and Managers at all levels of the game
  - Centralised approach to IT, enabling faster and easier communication between Umpires / HUAs / England Hockey
  - Reduction of volunteer time on administrative tasks to allow them to focus attention on umpiring / umpire development
- At a meeting, held in response to the restructuring of the National League, between representatives from the NPUA and Regional Associations in December 2017, a SWOT analysis on Umpiring in England stimulated thoughts on what the future COULD look like with a Single Body overseeing Umpiring in England.
- Thus the 'Vision Group' of Regional, NPUA and EH representatives was formed.



# VISION AND OBJECTIVES

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- **Vision**

“To create a single body responsible for umpiring in England, engaging all current umpiring associations, to enable a unified approach to appointing, recruitment, promotion and development of umpiring in England.”

- **Objectives (include the following)**

- Develop a single body for umpiring in England, **nationally led but locally delivered**
- Support umpiring at all levels through a direct membership offer, inclusive of all levels and club offer
- Provide a standardised approach to umpiring, and umpire assessor, coach and manager recruitment, development, progression and support across all levels of the game
- Align grades and umpiring standards with league tiers and league rules
- Use technology effectively to streamline processes, free up volunteer time and gain benefit from economies of scale
- **Develop high quality, easy to access, development resources for umpiring at all levels**



# ***WHAT HAVE WE AGREED***

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- **Guiding Principles**
  - Flexibility to adapt the organisation as the structure of hockey develops and changes
  - Evolutionary – grow and expand in stages around some core systems
  - Innovative and willing to approach umpiring in new ways
  - Fully recognise the role that clubs play in developing umpires
  - Ensure equality of opportunity and development across England
  - Maximise the visibility of information to facilitate decision making
  - Accountable to its membership and England Hockey



# ***WHAT THE VISION GROUP HAS ACHIEVED SO FAR.....***

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- Successfully produced the structure and processes, involving both the NPUA and Regional HUA's, whereby the expanded National Leagues can be serviced.
- Identification of potential structures to support the “**Nationally Led, Locally Delivered**” aim of a Single Body.
- Identification of challenges from a workforce point of view.
- Working towards an agreement on the ‘principles of best practice’ applicable to all levels.



# ***WORKING GROUPS***



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# WORKING GROUPS

	Group 1	Group 2		
Rod Cook	Steve Godwin	Richard Kendall	Simon Milford	
John Murphy	Peter Hammond	Annette Badger	Ben Garrod	
Colin Jones	Jonathan Rew	Tony Shutt	Andy Barnes	
Ray Allum	Brian Linfield	Ray Blaxhill	Phil Gibbs	
Stuart Birkett	Terry Cook	Dave Hill	Richard Wood	
Jim Patel	Annette Golding	Mike Sheppard	Ed Bateman	
Ian Hay	Richard Skippings	Laura Seager	Chris Reece	
Karl Stickland	Tim Forte	Paul Watts	David Cranberry	
David Chatterjee	Bridget Midwinter	Adam Swann	Rob Crosson	
Allan Notman	Mark Cumming	Gemma Sheppard	Chris Seeley	
Bob Jordon	Neil Tallentire	Alan Budd	Alex Langman	



# ***MEMBERSHIP PACKAGES – HUAS***

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Questions to discuss:

- What benefits to membership do you offer to your members?
- What benefits would you like to offer to your members?
- What benefits would you like to offer with the support from England Hockey?



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# ***WORKING GROUP FEEDBACK***



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# ***FIH RULES OF HOCKEY 2019***



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# FIH RULES OF HOCKEY 2019

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The following are key changes from the 2017 version:

- **Rule 2.1 - Field Player with Goalkeeping Privileges**

This is a Mandatory Experiment and they have removed PwGKP. We only have 10 outfielders and a GK or 11 Outfielders.

- **Rule 9.12 – Players must not obstruct another to play the ball**

In the guidance: A player who runs in front of or blocks an opponent to stop them legitimately playing or attempting to play the ball is obstructing (this is third party or shadow obstruction). This also applies if an attacker runs across or blocks defenders (including the Goalkeeper) when a penalty corner is being taken.

- **Rule 12.4a – a Penalty Stroke is awarded:**

If the ball hits a piece of equipment lying in the circle and a probable goal is prevented, a penalty stroke may be awarded



# FIH RULES OF HOCKEY 2019 CONT.....

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- **13.1 Location of a Free Hit**

b – A free hit to the defence awarded in the circle may be taken anywhere in the circle

- **13.2 Procedures for taking a free hit, centre pass and putting the ball back into play after it has been outside the field:**

*At an attacking free hit awarded within 5 metres of the circle, the ball cannot be played into the circle until it has travelled at least 5 metres or it has been touched by a defending player. If the free hit is taken immediately the defenders who are inside the circle within 5 metres of the free hit may shadow around the inside of the circle a player who takes a self-pass, provided that they do not play or attempt to play the ball or influence play until it has either travelled at least 5 metres or alternatively been touched by a defending player who can legitimately play the ball. If the attacker chooses not to take the free hit immediately, all other players must be at least 5 metres from the ball before the free hit is taken.*





FIH  
PRO  
LEAGUE

Q2

5:29

GBR

2-0

GER

# ***FIH RULES OF HOCKEY 2019 CONT...***

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- **13.5 – The penalty corner is completed when:**

The ball travels more than 5 meters outside of the circle applies even at the end of time

**Also – 13.5g:**

If play is stopped because of an injury or for any other reason during the taking of a penalty corner at the end of a half and a bully would otherwise be awarded, the penalty corner must be taken again.

- **13.6 – For an offence during the taking of a Penalty Corner**

d : If the action of breaking the line too early is repeated during the same penalty corner, the defending team is required to nominate a further player to go beyond the centre-line, and they cannot be replaced

e : An attacker enters the circle before permitted, the player taking the push or hit from the backline is required to go beyond the centre-line : the penalty corner is taken again



# ***FIH RULES OF HOCKEY 2019 CONT.....***

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- **13.7 d – Taking of a Penalty Stroke**

If the player defending the stroke is otherwise taking part in the game as a field player, they may wear only a face mask as protective equipment

If the team defending a penalty stroke has chosen to play only with field players and not to use a substitute goalkeeper to defend the penalty stroke, the defender may only use their stick to make a save

- **13.8 – The penalty stroke is completed when:**

b : the ball comes to rest inside the circle, lodges in the goalkeeper's equipment, is caught by the goalkeeper, or goes outside the circle



# ***THE ONE FOR DEBATE***

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- **Quarters**

Hmmmmmmmm.....

- What do you think?????????
- Discussions still happening between EH Board and relevant parties concerning the implementation or not of this aspect of the 2019 FIH Rules of Hockey.....decision to come ahead of the new season.



# ***EH OPERATION UPDATES***

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- Online certification
- Improved booking functionality via HockeyHub
- England Hockey Data Warehouse and System Integration
- More time to be spent on providing Customer Service Elements
- Club Portal v2 being launched
  
- HockeyHub now provides Umpire Number direct to individuals
- OMS will integrate directly with England Hockey CRM system for umpiring information



# NEXT STEPS

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- OMS Updates to HUAs
- FIH Rules of Hockey – supporting videos and documents for HUAs to educate Members
- AGM Governance Roadshows
  - 26 June – Harrogate - 7.30pm-9.30pm
  - 27 June – Warwick – 7.30pm-9.30pm
  - 1 July – Taunton – 7.30pm-9.30pm
  - 9 July – Caterham – 7.30pm-9.30pm
  - 10 July – London central - 7.30pm-9.30pm
  - 11 July – Manchester – 7.30pm-9.30pm
  - 16 July – Reading HC - 7.30pm-9.30pm
  - 17 July – Cambridge - 7.30pm-9.30pm



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# ***THANK YOU***

*Safe Travels Home*



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